

International Canoe Federation

Maison du Sport International

Avenue de Rhodanie 54

1007 Lausanne

tel: +41 (0) 21 612 02 90

fax: +41 (0) 21 612 02 91

Visit: www.canoeicf.com

Contact:

info@canoeicf.com



ICF EQUITY CHARTER

DRAFT # 3



international
canoe
federation





Mission:

To develop within the ICF a culture which values the diversity of women and girls to enable their full involvement in every aspect of the sport.

Commitment:

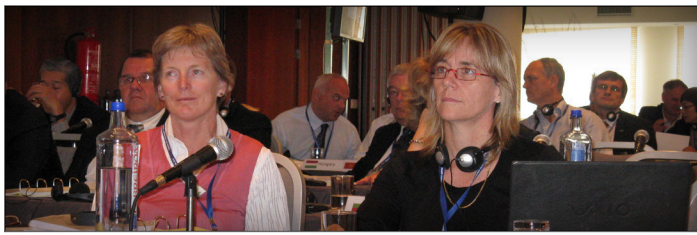
“The ICF and its members will support a fair representation and equal access to women in all canoeing activities and in the management of sport”. (ICF statutes – Article 2:5)

By 2016 the ICF will:

- Increase Olympic Canoe Sprint and Slalom events for women.
- Ensure a minimum 20% representation of women at the ICF Congress, with member National Federations to be represented by both genders.
- Appoint a minimum of 20% women as International Technical Officials at all ICF events.
- Promote the election of 20% women to the Executive Board.
- Program coaching courses for women, and support female coaches through mentors.
- Identify potential women for leadership positions and encourage nominations for available positions, provide mentors and training courses.

By 2020 the ICF will:

- Provide equal number of events at Olympic Games for men and women (“50/50 by 2020”).
- Offer equal number of events across all disciplines in World Championships.
- Ensure equal access for both genders in all new initiatives.
- Have a minimum 20% women members on the Board of Directors.
- Ensure equality in all decisions taken.
- Continue to promote equality in image and branding of the sport (photographs, articles), so that the ICF “brand” is synonymous with equality.



Always Moving Forward

Share
our
success

